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Of very

SIS Devlopment Plan

29 AUG 1985

	MEMORANDUM FOR:	Directorate Personnel Officers
STAT	FROM:	Deputy Director for Policy, Analysis & Evaluation
	SUBJECT:	FY86 Senior Officer Development Plan
	REFERENCE:	Memo for DDA, DDI, DDO, DDS&T, D/ICS, Chairman, E. Career Service from DDCI, dtd 4 Aug. 83, Subject: Senior Officer Development Program Implementation, FY84
STAT	prepare an annua should be comple to retire in FYS	erence outlines the requirement that each Career Service al Senior Officer Development Plan (SODP). Your FY86 SODP eted by 15 November 1985. With over SIS officers eligible 36, the SODP becomes increasingly more important. The guidance reference for preparing your SODP still applies.
STAT	submissions to the Personnel with the function. We will the next few week	the reference eliminates the requirement for formal SODP the Director of Personnel, it does charge the Office of conducting periodic spot checks to ensure the SODP continues to ill be conducting these spot checks of your FY85 SODP within eks and you should be prepared to provide a copy of your plan uestions about it.
STAT [3. If you l	have any questions or require any assistance, please call P, on
STAT		

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SUBJECT: FY86 Senior Officer Development Plan

Distribution:

- 1 DDI/PO
- 1 DDO/PO
- 1 DDA/PO
- 1 DDS&T/PO
- 1 ICS/PO
- 1 DCI/PO
- 1 DD/PAE
- 1 DD/PAE Chrono
- 1 C/OP/SIS
- 1 C/P&RS
- 1 Subject File SIS Development Plan

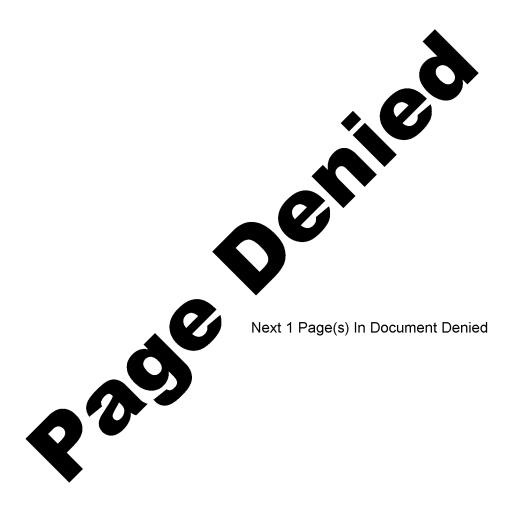
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IN 392-84

27 August 1984

I	MEMORANDUM FOR:	Directorate Personnel Officers
STAT	FROM:	Deputy Director for Policy, Analysis and Evaluation
ı	SUBJECT:	FYB5 Senior Officer Development Plan
	REFERENCE:	Memo for DDA, DDI, DDO, DDS&T, D/IC Staff, Chairman, E Career Service fm DDCI, dtd 4 Aug. 83, Subject: Senior Officer Development Program Implementation, FY 1984
	officer Development of FY84 in reference 2. Rememb Personnel. We wanted	ensure that your Career Service prepares its FY85 Senior ment Plan (SODP) by 16 November 1984. The guidance provided erence still applies. er that you do not have to submit your SODP to the Director of will conduct periodic spot checks, however, and you should be vide a copy of your plan and to answer questions about it.
STAT		an be of assistance, don't hesitate to call me or
STAT	on	
STAT		
	Attachment: Re:	ference Memo

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(When Filled In)

ATTACHMENT C

LIST OF CANDIDATES (GS-15 AND ABOVE) AVAILABLE FOR DEVELOPMENTAL/ROTATIONAL ASSIGNMENT

- 1. Name and Grade
- 2. Current Assignment including a brief description of duties
- 3. Type of rotational assignment desired and location
- 4. Timing and duration of assignment
- 5. Individual goal derived from rotational assignment

CARFER CEDITION
(when filled Declassified in Part - Sanitized Copy Approved for Release 2013/07/30 : CIA-RDP95-00535R000300080012-3 .CHMENT A SUCCESSION PLANNING LIST

Estimate	1	SUCCESSION PLA			POSSIBLE REI	PLACEMENT CANDIDATES				
Estimate Year f Vacancy	, Pos. Grade	SIS Position and Incumbent (Individual or Category if more than one position)			Names of Candidates and Current Positions (Where feasible, identify 3 candidates for each vacancy)			Quarified (Ck. One) 1.3 Now Yrs Grad		Retirement Eligibility
			:					Yrs	Grade	Dute
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7.										

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Attachment B

____ Career Service SENIOR OFFICER DEVELOPMENT ROSTER Training and Assignment Projections

NAME and GRADE of INDIVIDUAL TO BE DEVELOPED	PLANNED DEVELOPMENTAL ASSIGNMENTS and EXPERIENCES	PLANNED TRAINING: INTERNAL IN CARELR SERVICE, OTE EXTERNAL COLLEGE, etc. and ANY OTHER DEVELOPMENTAL ACTIONS					
TO BE DEVELOPED	Action(s) & Purpose(s)			When			
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